



Lean Construct Limited - Equal Opportunities Policy

Lean Construct Ltd, is an Equal Opportunities employer and is firmly committed to equal opportunities policies and practices. Each person will be treated fairly, irrespective of age, religion, national or ethnic origin, disability, gender, sexual orientation, marital status or geographical location. All personnel have individual responsibility to ensure that equal opportunities policies and practices are reflected in their day-to-day dealings with colleagues and clients.

The promotion and monitoring of this policy is the responsibility of Richard Herbert. He ensures that all recruitment activities, for both staff and Learners, stress equal opportunities and he monitors the response to recruitment. The induction process for all new Lean Construct staff and learners includes training in discrimination awareness and the required mindset and behaviours to promote equality & diversity. This includes unconscious bias training and is compulsory. Improved systems to evaluate our equal opportunities have been developed as part of our preparation to move to implementation of the.

Steve Ward
Managing Director
Lean Construct
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